Dr. Rich had 35 years of contracting expertise with the Army Corps of Engineers prior to his retirement in 2015. In his final position with the USACE he served as Chief of Workforce Development at the USACE HQ where he managed workforce development and training strategies for 1,400 civilian contracting specialists and an additional 2000 non-contracting USACE personnel coded as members of the Army Acquisition Workforce.

He is currently instructing and serving as Faculty Program Coordinator for the University of Virginia in the Procurement and Contract Management Program and is a Senior Advisor at Dawson and Associates.

He holds a Masters in Public Administration (MPA) and Ph.D. in Urban Studies, Public Policy Analysis. He currently sits on the NCMA national Board of Advisors.